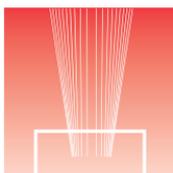


Morningstar Pan-European Fund Manager of the Year Awards

Morningstar Awards for
Excellence in Investment



Awards
2019™

The Awards

European Equity Fund Manager of the Year

Eligible candidates from the following
Morningstar Categories:

Europe Large-Cap Blend Equity

Europe Large-Cap Growth Equity

Europe Large-Cap Value Equity

Europe Flex-Cap Equity

Europe Equity Income

Europe Mid-Cap Equity

Europe Small-Cap Equity

Eurozone Large-Cap Equity

Eurozone Mid-Cap Equity

Eurozone Small-Cap Equity

Eurozone Flex-Cap Equity

Europe ex-UK Large-Cap Equity

Europe ex-UK Small/Mid-cap Equity

Emerging Europe Equity

Emerging Europe ex Russia Equity

EMEA Equity

Europe Equity–Currency Hedged

Global Equity Fund Manager of the Year

Eligible candidates from the following
Morningstar Categories:

Global Large-Cap Blend Equity

Global Large-Cap Growth Equity

Global Large-Cap Value Equity

Global Flex-Cap Equity

Global Equity Income

Global Small-Cap Equity

Global Emerging Markets Equity

Global Emerging Markets Equity–
Currency Hedged

Global Equity–Currency Hedged

The Awards

Fixed-Income Fund Manager of the Year

Eligible candidates from the following Morningstar Categories:

All EUR Fixed Income categories

All European fixed-income categories

All Global fixed-income categories, unhedged or EUR biased/hedged

Multi-Asset and Alternatives Manager of the Year

Eligible candidates from the following Morningstar Categories:

All Allocation categories except Other Allocation, Asia Allocation, Non-EUR/USD/GBP Allocation categories e.g. CHF, SEK, TWD Cautious/Moderate/Aggressive Allocation.

All Alternatives categories except Alt-Systematic Futures, Alt-Volatility, Alt-Fund of Funds-Other, Alt-Diversified Arbitrage and Alt-Other.

The Methodology

Underpinned by the Five Pillars

The winners of the Fund Manager of the Year Awards are nominated and selected by Morningstar's Europe-based team of manager research analysts. The awards are thus based purely on the qualitative insights of those analysts.

To be nominated for an award, a manager should be running an active fund that is among the approximately 900 vehicles that receive a Morningstar Analyst Rating in Europe but, to hold nominees to the highest standards, that fund should also be a Medallist—meaning the analysts have recognised it with a Gold, Silver or Bronze Morningstar Analyst Rating after applying a rigorous evaluation using our [Five-Pillar Methodology](#) framework.

Morningstar analysts evaluate funds based on five key pillars—Process, Performance, People, Parent and Price— which they believe lead to funds that are more likely to outperform their category peers and/or indices over the long-term on a risk-adjusted basis. Analysts consider numeric and qualitative factors, but the ultimate view on the individual pillars and how they come together is driven by the analyst's overall assessment and overseen by an Analyst Ratings Committee. The approach serves not as a formula but as a robust analytical framework ensuring consistency across Morningstar's global coverage universe. Below is a snapshot of what we look for in each pillar.

Process: What is the fund's strategy and does management have a competitive advantage enabling it to execute the process well and consistently over time?

Performance: Is the fund's performance pattern in keeping with our expectations given our understanding of its process? Has the fund earned its keep with strong risk-adjusted returns over relevant time periods?

People: What is Morningstar's assessment of the manager's talent, tenure, and resources?

Parent: What priorities prevail at the firm? Stewardship or salesmanship?

Price: Is the fund a good value proposition compared with similar funds sold through similar channels?

Although nominees should have produced strong performance for investors in the preceding full calendar year, that is far from sufficient qualification unto itself. Nominees need to have also shown an ability to serve investors well over

longer time periods. Therefore, in keeping with the principles of our Five-Pillar Methodology, in addition to performance, the analysts weigh the quality of management, the strength of the process used to run the fund and its repeatability, the quality of the parent organisation (including how it treats investors in its funds), and costs.

Our asset-class teams then whittle down the list to a group of finalists, and the entire Europe-based analyst team meets to debate the merits of the finalists in each category. Following those discussions, analysts vote to determine the winners.

The awards winners will therefore have demonstrated the ability to generate outstanding long-term returns compared to their peers and/or indices. A strong risk-adjusted profile, with a process our analysts believe is repeatable and applied by a robust team with a solid sense of stewardship towards investors, are hallmarks to identifying standout managers.